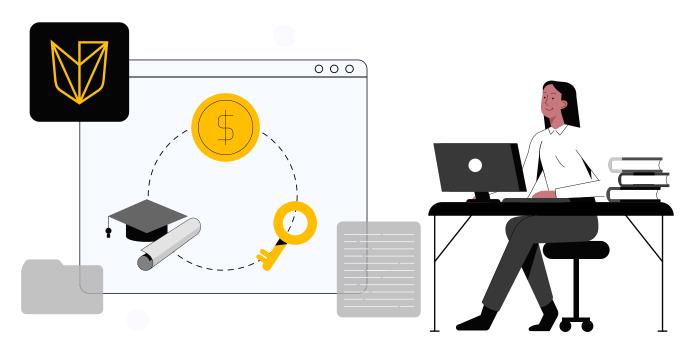


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DeVry Tuition Savings Guide

Welcome to the DeVry Tuition Savings Guide, a resource created to help you navigate opportunities to help make your education at DeVry University and Keller Graduate School of Management more affordable.

From scholarships and grants to employer tuition assistance programs and federal aid, there are many avenues to explore to help alleviate the financial burden of tuition and fees.

The first step is understanding what's available, so let's dive in!

DeVry Employer Tuition Savings

Here at DeVry, we align with companies in order to offer their employees the opportunity to upskill or reskill through customized learning pathways, including access to new technology, career guidance services, employer tuition reimbursement and more.

These employers are all unique, but each offers a set of tuition savings opportunities to their employees. Some of those savings include:

Tuition Savings

Typically, tuition savings range from 10% - 30%, and are available to over 3,000 organizations.1

Family Education Benefits Program

This program is designed to help qualifying dependents, including spouses, children, parents and domestic partners, make the most of tuition savings, application fee waivers, convenient online program options and more.2

Tuition-Free Course

A DeVry University 3-credit-hour course for academic credit at no tuition cost.3

Waived Application Fee

Simplifies the application process and save money up front with our waived application fee for U.S.-based students who qualify.

Employer tuition savings based on 10%-30% off prevailing tuition rate. Students may participate in one DeVry-based tuition benefit program only. Those who qualify for more than one program will be presumed to accept the program with the highest reduction in by-semester cost. Students who qualify for and prefer a different tuition benefit program must confirm, in writing, the alternate program in which they wish to participate prior to starting classes at DeVry University. Scholarship and grant terms and eligibility conditions are subject to change. Scholarships are available to those who apply and qualify. Click here for more information.

²Dependents who may benefit from family tuition savings include: spouse, biological child, stepchild, legally adopted child, child for whom the employee is a court appointed guardian, child of a domestic partner, and adoptive or biological parents of the eligible employee. Dependents are also defined as a domestic partner in a committed long-term relationship. Neither party can be legally married to other individuals.

³DeVry University (DVU) in conjunction with your employer is offering employees who are new or readmit DeVry students to take a DVU 3-credit-hour course for academic credit at no tuition cost. Those interested in a 4-credit-hour course may enroll. 3 credit hours would be complimentary, and the student will be responsible for the tuition of the remaining credit hour. Students are responsible for all other fees and charges, including books. Learning Management System (LMS) fees will be waived for students taking only one course, but the LMS fee will be charged if a student takes additional courses. Employees must apply to DVU and be admitted and accepted as a student, meet all prerequisite and course requirements, and take the complimentary course within their first session of enrollment. Students who place at foundations level may not participate in the program until they have successfully completed their foundational prep coursework. Check with your employer's $human\ resources\ department\ to\ confirm\ effective\ dates\ and\ eligibility\ for\ your\ employer's\ Jumpstart\ Your\ Education\ program\ with\ a\ complimentary\ course.$

How Does It Work?

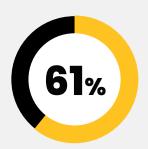
First, you will need to discover your tuition savings. Let us help make your next credential more affordable and search for your employer below. Don't see your employer listed? We work with many organizations, so reach out and have an admissions representative check what benefits may be available to you.

<u>Look Up Your Employer</u>





As the workforce evolves, it's crucial to stay ahead by gaining new skills. A staggering 61% of workers will require extra training between 2023 and 2027, emphasizing the critical role of ongoing education.*



of workers will require extra training between 2023 and 2027

Juan describes education as a "bridge to his success," which was made more affordable by tuition savings that he qualified for through a partnership between DeVry and his employer.



Juan Varela MBA, 2023

Employer Tuition Benefits

Organizations offer tuition benefits as a way to invest in their employees. Continual learning can be beneficial to stay ahead of potential changes in your field and open opportunities for career growth. Employer tuition benefits, often referred to as tuition reimbursement or assistance, are initiatives varying across organizations but with a common goal reducing tuition debt.

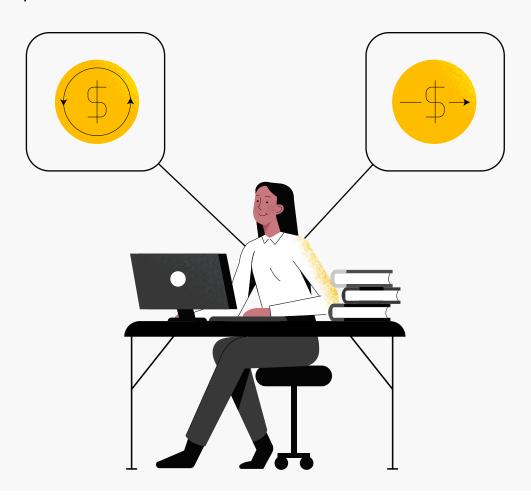
Understanding the difference between tuition reimbursement and tuition assistance can be confusing, but here's a simple way of looking at it:

Tuition reimbursement

Usually requires you to pay the upfront costs for your education and your company will pay you back, up to a certain amount, after their policy requirements are met.

Tuition assistance

Allows the employer to directly pay DeVry University upfront on your behalf, up to a certain amount.



Next steps for employer tuition benefits:

Utilizing your benefits and understanding how to make them effective involves proactive steps.

Start by contacting your HR department to understand program specifics, deadlines and required documentation. Companies may have rules regarding the types of classes you can take minimum grade requirements and policies for employee participation.

Obtain a copy of your employer's tuition benefits policy.

Make sure to have this handy during your first conversation with an admissions representative.

Discuss your plans with your immediate supervisor, as your educational journey may necessitate adjustments to your work schedule or other accommodations.

Speak with an admissions representative to understand how your employer tuition benefits may work with DeVry or Keller programs or courses.

If your employer does not offer a tuition program, talk with your HR **department or immediate supervisor** about how it could benefit you and your team. Many companies use tuition benefits programs to help attract or retain employees and take advantage of tax breaks.





of workers agree that their company-paid upskilling has a positive impact on their careers¹

Did you know? You could have benefits you may not know about.

Nearly eight in 10 employers say they offer company-paid upskilling benefits, and on average estimate that only half of workers (51%) use them.1



I was able to use my employer's tuition savings² with DeVry and my company also offered tuition reimbursement, which helped cover some of the cost of my tuition."



Tyler Baughman MBA, 2022

¹ Closing the Activation Gap | DeVry University, 2023

² Students may participate in only one DeVry University-based scholarship, grant or group tuition benefit program at a time. Those who qualify for more than one program will be presumed to accept the program with the highest reduction in by-session cost. Students who qualify for and prefer a different tuition benefit program must confirm, in writing, the alternate program in which they wish to participate prior to starting classes at DeVry. Scholarship and grant terms and eligibility conditions are subject to change. Scholarships are available to those who apply and qualify. Click here for more information.

Completion Grant

The DeVry Completion Grant is a program available to participating organizations that covers any remaining tuition and mandatory fees after applying other financial assistance, such as grants, scholarships or employer tuition benefits.*

What is the Completion Grant?



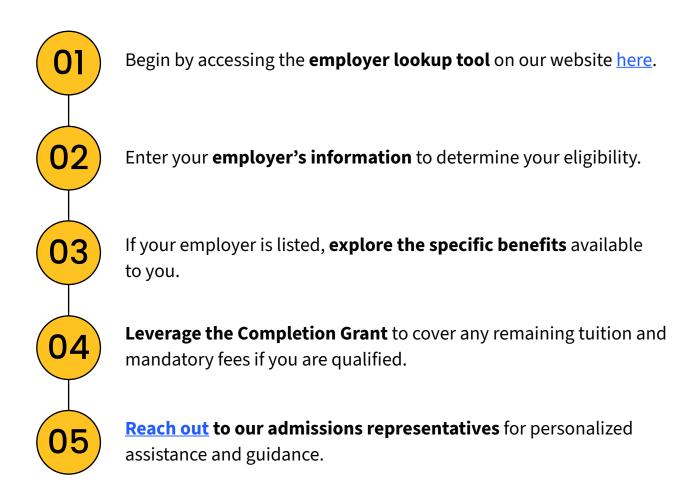
By acting as a financial bridge, the DeVry Completion Grant helps qualifying students focus on their educational goals without the burden of excessive financial stress. To take advantage of this grant, eligible individuals can use the employer lookup tool to determine their qualification status.

Look Up Your Employer



^{*}The DeVry Completion Grant will not cover optional bookstore charges. Grants and scholarships are available to those who apply and qualify. Employer tuition benefits vary based on your organization's policy and timeframe and program of enrollment. DeVry may cover remaining mandatory tuition and fees at the time of completion and all eligibility requirements have been met. Visit DeVry.edu/completiongrant for complete details and eligibility requirements.

Next steps for the DeVry Completion Grant:



What employers are saying

Making college more affordable and accessible to people was very important for me, because I just want everybody to have the opportunity to be better versions of themselves. DeVry has been a huge partner in that with the Completion Grant."



Curtis Wightman Operations Manager, Microchip Technology

^{*}The DeVry Completion Grant will not cover optional bookstore charges. Grants and scholarships are available to those who apply and qualify. Employer tuition benefits vary based on your organization's policy and timeframe and program of enrollment. DeVry may cover remaining mandatory tuition and fees at the time of completion and all eligibility requirements have been met Visit <u>DeVry.edu/completiongrant</u> for complete details and eligibility requirements.

*

Military Benefits

DeVry University recognizes the sacrifice and dedication of U.S. military personnel and their families. As a token of appreciation, DeVry offers a special tuition pricing of **\$250 per credit hour** for undergraduate courses and **\$575 per credit hour** for graduate courses for active-duty military personnel, including those in the National Guard, Reserves and their spouses.

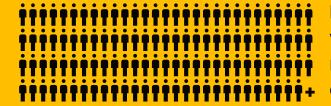
How Does It Work?

U.S. military personnel serving in any of the five branches of the U.S. Armed Forces, along with their spouses, are eligible for DeVry University's undergraduate military tuition pricing of \$250 per credit hour for undergraduate courses and \$575 per credit hour for graduate courses with no application fee.

Additional benefits for military

DeVry works to serve all branches of the military, veterans, and their spouses and dependents. As an active-duty military member or veteran, attending college can help you build on the skills acquired during your military service. DeVry University has a longstanding commitment to educating America's military personnel and the veteran community, along with their spouses and families. To explore these benefits further, visit <u>DeVry.edu/military</u>.





It's estimated that over 900,000 veterans and dependents use military benefits to pursue higher education each year*

^{*} The Role of Education Benefits in Supporting Veterans as They Transition to Civilian Life | RAND, 2022

Additional Financial Options

From technology to business and beyond, DeVry offers scholarships and grant opportunities that aim to make higher education more affordable.* Unlike loans, scholarships and grants generally do not require repayment, providing financial support across various disciplines.

DeVry Scholarships*

Women+Tech Scholarship

Up to \$1,500 per semester in scholarship awards for qualifying students in an Engineering & Information Sciences certificate, associate or bachelor's program at DeVry.

Business Edge Scholarship

Up to \$7,000 for qualifying students in DeVry's accounting, business administration, management or technical management bachelor's degree programs.

Dennis Keller Scholarship

Up to \$4,800 in scholarship awards for qualifying students in a graduate certificate or master's degree program at Keller.

Future-Ready Transfer Scholarship

Up to \$3,584 in scholarship savings for qualifying students who transfer to an associate degree and up to \$7,168 in scholarship savings for those who transfer to a bachelor's degree.

International Student Success Scholarship

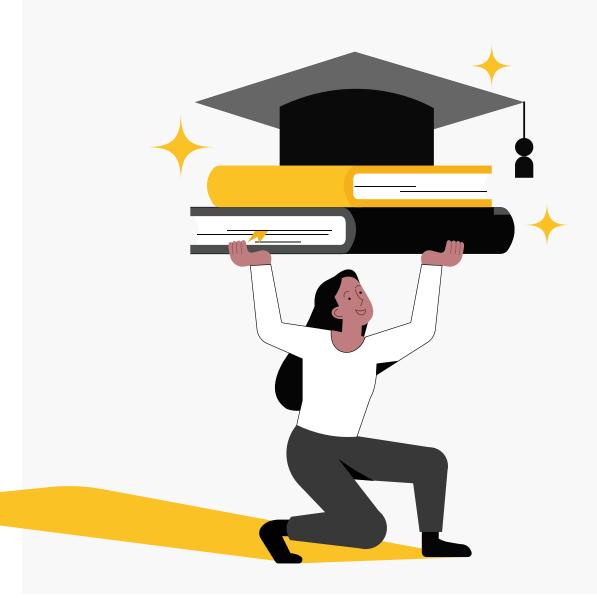
Up to \$5,000 for eligible applicants enrolling in an approved DeVry University F-1 program and location who are studying in the United States on a F-1 Visa during their first year.

American Pathway for International Scholars

Beginning in the January 2024 session, qualifying international undergraduate and graduate students living abroad and studying online may be eligible to receive a scholarship for 50% off the prevailing tuition rate.

Outside Scholarship Match

Beginning in the March 2024 session, qualifying associate and master's degree students may be eligible to receive an outside scholarship match up to \$5,000 and qualifying bachelor's degree students may be eligible to receive an outside scholarship match up to \$10,000. Financial awards will go towards tuition and fees.



DeVry Grants*

Opportunity Grant

\$500 toward the cost of first-semester tuition for eligible undergraduate students at DeVry.

Tech Essentials Grant

\$2,400 upon successful completion of an IT Essentials, Networking Essentials or Programming Essentials Certificate program from DeVry towards eligible tuition and fees.



State-Funded Programs

In addition to federal opportunities, DeVry University encourages students to explore state-funded programs for financial assistance. State grants and scholarships often require recipients to attend an institution within their home state and meet residency criteria. To discover available state scholarship programs, visit our website and click on your state. If your state is not listed, consult with an admissions representative for the latest information.

Loans

The are various loan options, federally and privately funded, that may be available to help students finance their educational expenses at DeVry. Whether you are an undergraduate or graduate student, student loans can bridge the gap between need-based financial aid eligibility and total educational costs. Learn more about the <u>student loan process</u>.

^{*} Students may participate in only one DeVry University-based scholarship, grant or group tuition benefit program at a time. Those who qualify for more than one program will be presumed to accept the program with the highest reduction in by-session cost. Students who qualify for and prefer a different tuition benefit program must confirm, in writing, the alternate program in which they wish to participate prior to starting classes at DeVry. Scholarship and grant terms and eligibility conditions are subject to change. Scholarships are available to those who apply and qualify. Click here for more information.

Alumni Benefits

DeVry University values the ongoing pursuit of knowledge and provides exclusive benefits for its alumni. Whether you're a graduate of DeVry or Keller, you can continue your education with considerable tuition savings.

How does it work?

Undergraduate

For DeVry alumni, continuing your education is a seamless process with the Alumni Undergraduate Tuition Savings Program. Eligible graduates may enjoy a **15%** tuition savings while pursuing qualifying undergraduate certificates, associate, or bachelor's programs through DeVry. ¹

15% Savings

Graduate

Alumni who have earned a DeVry bachelor's degree, or a Keller graduate certificate or master's degree, may qualify for **20%** savings on tuition when attending Keller Graduate School of Management.² To expedite the completion of a master's degree, alumni may also be eligible for Master's Advantage, combining qualifying transfer credits, course waivers, and/or credit for professional training.



¹Undergraduate alumni tuition savings based on 15% off prevailing tuition rate. ²Graduate alumni tuition savings based on 20% off prevailing tuition rate.

Family Forward*

The Family Forward program extends its support to qualifying dependents, including spouses, children, parents, and domestic partners of DeVry and Keller alumni. Through this program, DeVry provides up to 10% tuition savings, application fee waivers, convenient online program options, and more. This holistic approach ensures that the benefits of education extend to the entire family.

This is my second time at DeVry. I see how technology has changed over time and I knew that DeVry was the right choice to obtain the new tech skills needed. Like how DeVry brings real-world experience and examples to us."



Floyd BrownAssociate in Network Systems Administration, 2020



^{*} Family Forward tuition savings based on 10% off prevailing tuition rate. Dependents who may benefit from family tuition savings include: spouse, biological child, stepchild, legally adopted child, child for whom the employee is a court appointed guardian, child of a domestic partner, and adoptive or biological parents of the eligible employee. Dependents are also defined as a domestic partner in a committed long-term relationship. Neither party can be legally married to other individuals.

Prior Learning Credits

DeVry University understands that many individuals may have previous college experience or work-related training that can be valuable in their educational journey. Transferring qualifying credits to DeVry is a streamlined process that can help you maximize your educational investments.*

How Does It Work?

If you have qualifying transfer credits or relevant work or life experience, DeVry has prior learning credit options and personalized support to help you get further, faster.

Transferring Colleges:

If you've started college but had to pause, coming back to DeVry is designed to be accessible. With transfer options and tailored support, you can restart your degree journey.

Credits for Previous Coursework:

DeVry's commitment to recognizing the value of your past educational efforts is evident in our policy to evaluate your transcript and apply the maximum possible number of qualifying credits to your chosen program. This approach can potentially accelerate your path to graduation.

Qualifying Work and Military Credit:

Professional experience matters at DeVry. Military coursework and training, along with professional certifications, may be eligible for course credits. If you have been working for a while, this recognition of your experience can make a significant difference in your educational journey.

^{*} Applicability of qualifying credit may be limited by programmatic accreditation and/or state requirements.

Request a Transcript Evaluation:

If you're curious about the credits you may already have toward your degree program, initiate a transcript evaluation. By submitting your transcripts for assessment, you can gain insights into your educational progress and potential credit transfers.

Prior Learning Credits Guides:

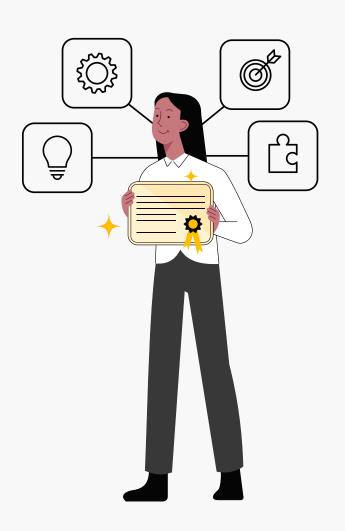
DeVry's transfer guides and established agreements with community colleges, technical schools, and other institutions can help you identify which college credits you've earned that may transfer into a DeVry program. This proactive approach may enable you to graduate sooner.



DeVry offers degree programs both online and in specific states. To find information on credits that may transfer to DeVry, select your location on our website or contact a DeVry University admissions representative for personalized assistance.



Over 85% of our students are continuing their studies after a break in their education²



¹Program, course, and extended classroom availability vary by location. In site-based programs, students will be required to take a substantial amount of coursework online to complete their program.
²85% of undergraduates entering DeVry University's fall 2018 cohort transferred in with prior college experience.

What's Next?

As you embark on your journey towards higher education, we encourage you to take proactive steps in exploring and leveraging these tuition savings options. Additionally, don't hesitate to contact our admissions representatives for personalized assistance and guidance. Remember, investing in your education is an investment in your future, and by making informed decisions now, you can pave the way for your future.

Additional resources

- Register for upcoming DeVry Events to enhance skills and learning.
- Access the Employer Finder Page so you, a friend or family member can look up an employ.
- We're Here to Help

Have a question? We're here to help. Explore the DeVry University contact information below to get in touch. You can connect with a DeVry representative via phone.



Give us a call: 866.338.7991



Use the checklist below to help you with where to go from here:



Your checklist

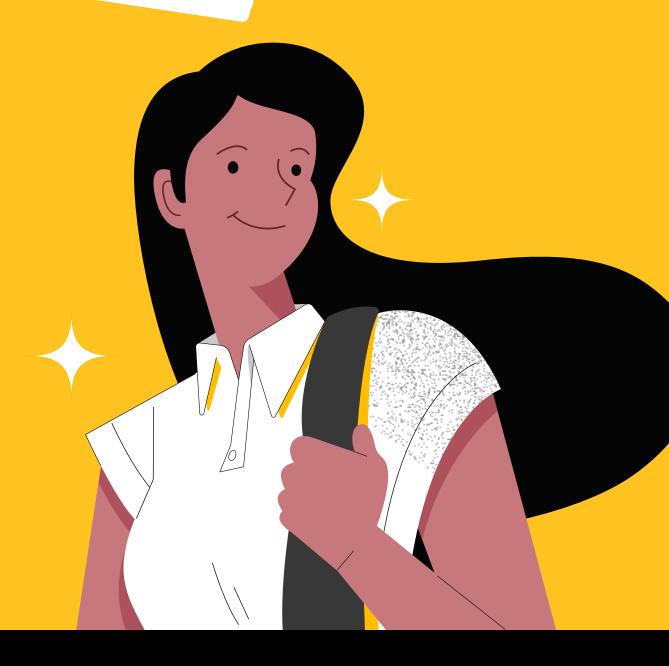
| Look up your employer to see if your employer already qualifies for additional tuition savings or offers the Completion Grant. ¹ <u>Look up your employer now.</u> |
|--|
| Reach out to your benefits manager at your organization to understand what employe tuition benefits you may have, such as tuition reimbursement or assistance. |
| Review available DeVry scholarships on page 12 and write down any that you think you may qualify for. ² |
| Visit our <u>state scholarships page</u> , review scholarships in your state and write any down that stand out to you. |
| Connect with an admissions representative to make sure you understand all of your options. Our admissions representatives can walk you through the process and answer your questions! Call: 866.338.7991 |
| Apply — It takes just a couple minutes and there is no obligation to enroll! |

| Scholarship Name | Notes | Interested | Applied |
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In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by The Higher Learning Commission (HLC), www.hlcommission.org. Keller Graduate School of Management is included in this accreditation. DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus: 1400 Crystal Dr., Ste. 120, Arlington, VA 22202. DeVry University is authorized for operation as a postsecondary educational institution by the Tennessee Higher Education Commission, www.tn.gov/thec. Lisle Campus: 4225 Naperville Rd., Ste. 400, Lisle, IL 60532. Program availability varies by location. In site-based programs, students will be required to take a substantial amount of coursework online to complete their program.